

# **MEMBERSHIP AGREEMENT**

CALEB does not want to prohibit any congregation/organization that wants to join in the work for justice. However, we are aware that without funds this work cannot move forward. We are asking you to put a value on your commitment to do justice. Dues for groups that find it difficult to pay their designated amount can request consideration (but must submit a written request to that effect to the Membership Committee).

#### NAME OF CONGREGATION/ORGANIZATION

wishes to be a member of Chattanoogans in Action for Love, Equality and Benevolence (CALEB). CALEB is a regional faith-and value-based community organization in the Chattanooga region and is affiliated with the Gamaliel Foundation, which is an international network of faith- and value-based organizations.

#### **MEMBERSHIP RESPONSIBILITIES:**

To have representation on the Board of Directors (the Board) of CALEB

Our congregation/organization will appoint two representatives and an alternate to the Board of CALEB. This Board will
be the legal entity controlling the organization. It will meet regularly and will be responsible to approve and manage a
budget, hire the Lead Organizer, and create and carry out an annual strategic plan to grow the organization and its
capacity. All delegates to the Board will be invited and strongly encouraged to attend seven-day national training
provided by the Gamaliel Foundation within one year of being seated on the Board.

#### To have a Core Team

- Our congregation/organization commits to build a Core Team of leaders that meets monthly and carries out the following responsibilities:
- Initiates annual listening campaigns within our congregation/organization;
- Leads our congregation/organization in efforts to address issues affecting the community and, if applicable, to support ministry-building activities in our congregation;
- Leads our congregation/organization, via CALEB, into relationship with other congregations/organizations to address issues affecting people throughout the region;
- Invests in the development of leaders by identifying, recruiting and creating the opportunity to send our members to local and national training events; and,
- Provides members with experiential opportunities to grow as public leaders.

# To support CALEB financially by paying membership dues

• Our congregation/organization agrees to pay annual membership dues to support CALEB. Organizations will pay dues equal to 0.5% of their annual operating budget, not to fall below \$500 and not to exceed \$4,000.

Please fill out Membership Agreement and return with check for membership dues,

made payable to: *C.A.L.E.B* 

PO Box 11202

Chattanooga, TN 37401

#### **MEMBERS BENEFITS:**

## Professional organizers

• Your congregation/organization will have access to an experienced professional organizer, who will work with your congregation/organization to: build a Core Team; organize congregational/organizational listening campaigns; and assist in designing strategies that respond to the needs and interests identified in the listening campaigns.

### Leadership training

• Your congregation/organization will have access to national and local leadership training, national campaigns to work on, and national experts on public policy who are available to train leaders.

## Relationships and solutions

- Your congregation/organization will have the opportunity to:
- Be in relationship and work with other congregations, organizations, and community, faith, business and political leaders throughout the region;
- Develop ways to implement solutions to forces that enhance poverty and limit opportunity;
- Develop a ministry/program that will engage current and new members of your congregation/organization.

# PLEASE COMPLETE ALL FOLLOWING INFORMATION:

Annual Membership Dues Annual dues for our congregation/organization will be: \$ Payments will be r		om, erly
Delegates Our (2) delegates and (1) alternate to the Board of lower-income (or 80% of median income) if at a	•	the following [please include one person who is
Board Member #1: Name:	Phone:	Email:
Lower-income? □ Yes □ No		
Board Member #2:		
	Phone:	Email:
Lower-income? • Yes • No		
Alternate Board Member		
	Phone:	Email:
Lower-income? □ Yes □ No		
		Clergy / Executive Director / Supervisor (print name)
		Clergy / Executive Director / Supervisor ( <i>signature</i> )

Date