



NOW HIRING



Job Title: Labor Community Organizer

Job Type: Full-Time Employment

Reports To: Organizing Director

Expected Workweek: 40-45 hours

Salary: \$40,000 / year (IRA and Healthcare Savings Account after introductory period)

Job Description:

We are seeking an enthusiastic and dedicated organizer to join CALEB's staff to support the labor community's network within Hamilton County and reignite the collective growth and development of the Chattanooga Area Labor Council (CALC). The position involves local leadership development, internal organizing, and community organizing.

Responsibilities:

- Build one-on-one relationships
- Identify, recruit, and develop leaders
- Organize and grow participation in CALC meetings
- Facilitate a team to plan, organize, and promote labor community activities, events, etc.
- Work with CALC and CALEB leadership to create and implement a fundraising plan
- Research for qualifying grant opportunities and work with a team on grant writing
- Aid CALC leadership in developing internal staffing infrastructure
- Primary liaison with CALC, other Tennessee Labor Councils, and coalitions that work on issues that affect the local labor community
- Conduct individual and group meetings to move the labor council and its priorities forward
- Accurate recording of work time and purpose
- Weekly supervisory / staff meeting with Organizing Director

Qualifications

- Belief in community organizing as a means to improve community development
- Commitment to advocating for workers' rights
- US and local labor history knowledge or willingness and initiative to learn
- Excellent communication skills including active listening and interpersonal skills
- Willingness to work long and flexible hours, as well as some weekday evenings and weekends
- Ability to work independently with minimal supervision and within a team
- Good time management skills; ability to handle a variety of projects simultaneously; ability to problem-solve
- Meeting facilitation skills
- Two years of labor organizing or community organizing experience preferred

Submit resume to info@calebcha.org.
Subject line "Labor Community Organizer Application"

Qualified applicants will receive consideration for employment without regard to race, color, sex, national origin, age, disability, religion, sexual orientation, gender identity, gender expression, pregnancy, military or veteran status, marital status, or parental status. People of color and women are strongly encouraged to apply.

Don't meet every requirement? Studies have shown that women and people of color are less likely to apply for jobs unless they meet every single qualification. We are committed to building a diverse, inclusive, and authentic team. If you're excited about this role but your past experience doesn't align perfectly with the job description, we would like you to apply anyway. You may just be the perfect fit for either this or other roles.